

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
3	N	Camp Counselor (Minimum \$8.1608)	Hourly	\$7.9929	\$9.7916	\$11.5903
	N	Chaperone-Rec N' Roll (Minimum \$8.1608)				
	N	Food Runner				
	N	Ice Attendant				
	N	Lead Premium Level Attendant				
	N	Premium Level Attendant				
5	N	Box Office Attendant	Hourly	\$8.8121	\$10.7952	\$12.7783
	N	Food and Beverage Specialist				
	N	Swim Teaching Assistant				
7	N	Cash Room Attendant	Hourly	\$9.7154	\$11.9017	\$14.0881
	N	Lead Concession/Merchandise Attendant				
	N	Lead Event Attendant				
	N	Lifeguard				
9	N	Custodian	Hourly	\$10.7112	\$13.1217	\$15.5321
	N	Golf Attendant	Bi-weekly	\$856.90	\$1,049.74	\$1,242.57
	N	Recreation Specialist I	Monthly	\$1,856.61	\$2,274.43	\$2,692.23
	N	Water Safety Instructor	Annually	\$22,279.30	\$27,293.14	\$32,306.77
10	N	Lead Box Office Attendant	Hourly	\$11.2468	\$13.7778	\$16.3087
	N	Lead Food and Beverage Specialist	Bi-weekly	\$899.74	\$1,102.22	\$1,304.70
	N	Library Page	Monthly	\$1,949.45	\$2,388.15	\$2,826.84
	N	Receptionist	Annually	\$23,393.34	\$28,657.82	\$33,922.10
11	N	Food & Beverage Coordinator	Hourly	\$11.8091	\$14.4666	\$17.1242
	N	Golf Range Attendant	Bi-weekly	\$944.73	\$1,157.33	\$1,369.94
	N	Lead Recreation Specialist I	Monthly	\$2,046.91	\$2,507.54	\$2,968.20
	N	Park Attendant	Annually	\$24,562.93	\$30,090.53	\$35,618.34
12	N	Lead Cash Room Attendant	Hourly	\$12.3996	\$15.1900	\$17.9803
	N	Maintenance Worker	Bi-weekly	\$991.97	\$1,215.20	\$1,438.42
			Monthly	\$2,149.26	\$2,632.93	\$3,116.59
			Annually	\$25,791.17	\$31,595.20	\$37,399.02

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
13	N	Library Clerk	Hourly	\$13.0195	\$15.9494	\$18.8794
			Bi-weekly	\$1,041.56	\$1,275.95	\$1,510.35
			Monthly	\$2,256.71	\$2,764.56	\$3,272.43
			Annually	\$27,080.56	\$33,174.75	\$39,269.15
14	N	Fitness Specialist	Hourly	\$13.6705	\$16.7469	\$19.8233
	N	Head Lifeguard	Bi-weekly	\$1,093.64	\$1,339.75	\$1,585.86
	N	Lead Water Safety Instructor	Monthly	\$2,369.55	\$2,902.80	\$3,436.04
	N	Police Quartermaster	Annually	\$28,434.64	\$34,833.55	\$41,232.46
	N	Police Records Technician				
	N	Police Services Technician				
	N	Sous Chef				
	N	Traffic Signal Assistant				
15	N	Administrative Assistant	Hourly	\$14.3540	\$17.5843	\$20.8145
	N	Audio/Visual Technician	Bi-weekly	\$1,148.32	\$1,406.74	\$1,665.16
	N	Building Technician	Monthly	\$2,488.03	\$3,047.94	\$3,607.85
	N	Customer Service Representative	Annually	\$29,856.32	\$36,575.28	\$43,294.16
	N	CVB Intern				
	N	Deputy Court Clerk				
	N	Intern				
	N	Lead Custodian				
	N	Library Acquisition Coordinator				
	N	Library Specialist				
	N	Signs and Markings Technician				
	N	Support Services Technician				

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
16	N	Accounts Payable Technician	Hourly	\$15.0717	\$18.4635	\$21.8552
	N	Conversions Specialist	Bi-weekly	\$1,205.74	\$1,477.08	\$1,748.42
	N	Event Specialist	Monthly	\$2,612.43	\$3,200.34	\$3,788.24
	N	HHW Maintenance Worker	Annually	\$31,349.14	\$38,404.08	\$45,458.82
	N	Meter Service Technician				
	N	Premium Level Coordinator				
	N	Pump Station Operator				
	N	Reservations Coordinator				
17	N	Animal Control Officer	Hourly	\$15.8253	\$19.3867	\$22.9480
	N	Box Office Supervisor	Bi-weekly	\$1,266.02	\$1,550.93	\$1,835.84
	N	Chemical Technician	Monthly	\$2,743.05	\$3,360.35	\$3,977.65
	N	Detention Officer	Annually	\$32,916.62	\$40,324.24	\$47,731.84
	N	Equipment Operator				
	N	Golf Specialist				
	N	Guest Services Supervisor				
	N	Ice Operations Coordinator				
	N	Irrigation Technician				
	N	Media Production Specialist				
	N	Parks Maintenance Technician				
	N	Permit Technician				
	N	Property / Evidence Technician				
	N	Public Safety Officer				
	N	Senior Customer Service Representative				
N	Senior Deputy Court Clerk					
18	N	Fire/EMS Reporting Specialist	Hourly	\$16.6166	\$20.3560	\$24.0954
	N	Library Associate	Bi-weekly	\$1,329.33	\$1,628.48	\$1,927.63
	N	ROW Utility Coordinator	Monthly	\$2,880.21	\$3,528.37	\$4,176.54
	N	Senior Administrative Assistant	Annually	\$34,562.53	\$42,340.48	\$50,118.43

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
19	N	Accounting Technician	Hourly	\$17.4474	\$21.3738	\$25.3002
	N	Assistant Golf Superintendent	Bi-weekly	\$1,395.79	\$1,709.90	\$2,024.02
	N	Buyer	Monthly	\$3,024.22	\$3,704.79	\$4,385.37
	N	Crew Leader	Annually	\$36,290.59	\$44,457.50	\$52,624.42
	N	Engineering Technician				
	N	Juvenile Case Coordinator				
	N	Lead Golf Specialist				
	N	Police, Fire, EMS Dispatcher				
	N	Recreation Specialist II				
	N	Senior Animal Control Officer				
N	Traffic Signal Technician					
20	N	Code Enforcement Officer	Hourly	\$18.3198	\$22.4425	\$26.5652
	N	Code Inspector	Bi-weekly	\$1,465.58	\$1,795.40	\$2,125.22
	N	Drainage Inspector	Monthly	\$3,175.43	\$3,890.03	\$4,604.64
	N	Environmental Health Specialist	Annually	\$38,105.18	\$46,680.40	\$55,255.62
	N	Irrigation Specialist				
	N	Marketing Coordinator				
	N	Park Specialist				
	N	Parks & Recreation Support Specialist				
21	N	Building Inspector	Hourly	\$19.2358	\$23.5646	\$27.8934
	N	Chemical Specialist	Bi-weekly	\$1,538.86	\$1,885.17	\$2,231.47
	N	Circulation Supervisor	Monthly	\$3,334.21	\$4,084.53	\$4,834.86
	N	Construction Inspector	Annually	\$40,010.46	\$49,014.37	\$58,018.27
	N	Education Specialist				
	N	Executive Assistant to the City Manager				
	N	Food & Beverage Supervisor				
	N	Grant Coordinator				
	N	HR Specialist				
	N	Police Records Supervisor				
	N	Records Management Specialist				
	N	Senior Marketing Coordinator				
	N	Senior Payroll Specialist				
	N	Special Events Coordinator				

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
22	N	Audio/Visual Specialist	Hourly	\$20.1975	\$24.7428	\$29.2881
	N	Court Supervisor	Bi-weekly	\$1,615.80	\$1,979.42	\$2,343.05
	N	Criminal Analyst	Monthly	\$3,500.90	\$4,288.75	\$5,076.60
	N	HR Generalist	Annually	\$42,010.80	\$51,465.02	\$60,919.25
	N	Juvenile Case Manager				
	N	Librarian				
	N	Marketing Specialist				
	N	Senior Code Enforcement Officer				
	N	Sports Field Supervisor				
	N	Video Production Specialist				
23	E	Accountant	Hourly	\$21.2075	\$25.9800	\$30.7525
	E	Aquatic Program Supervisor	Bi-weekly	\$1,696.60	\$2,078.40	\$2,460.20
	E	Athletic Program Supervisor	Monthly	\$3,675.97	\$4,503.20	\$5,330.43
	E	Booking Manager	Annually	\$44,111.60	\$54,038.40	\$63,965.20
	E	Concessions Manager				
	E	Criminalist				
	N	CVB Sales Manager				
	E	Executive Chef				
	E	Financial Analyst				
	E	Fleet Coordinator				
	E	Head Golf Professional				
	E	HR Analyst				
	E	IT Specialist				
	N	Ice Rink Program Supervisor				
	N	IT Applications Specialist				
	N	Park Planner				
	N	Plans Examiner				
	E	Recreation Program Supervisor				
	N	Senior Environmental Health Specialist				
	E	Victim Advocate				
E	Youth Program Supervisor					

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
24	N	Animal Control Supervisor	Hourly	\$22,267.8	\$27,279.0	\$32,290.1
	E	Contract Administrator	Bi-weekly	\$1,781.42	\$2,182.32	\$2,583.21
	E	Planner	Monthly	\$3,859.75	\$4,728.36	\$5,596.95
	E	Police/Fire Dispatch Supervisor	Annually	\$46,317.02	\$56,740.26	\$67,163.41
	E	Public Education Coordinator				
	N	Senior Librarian				
	N	Senior Signal Technician				
	N	Video Producer				
25	E	Building Maintenance Foreman	Hourly	\$23,381.2	\$28,642.9	\$33,904.6
	E	Center Supervisor	Bi-weekly	\$1,870.50	\$2,291.43	\$2,712.37
	E	Foreman	Monthly	\$4,052.74	\$4,964.77	\$5,876.80
	E	Interactive Media Manager	Annually	\$48,632.90	\$59,577.27	\$70,521.57
	E	Library Services Manager				
	E	Park Operation Supervisor				
	E	Traffic Signal Foreman				
	E	Urban Forester				
	E	Utility Billing Supervisor				
26	E	Food & Beverage Director	Hourly	\$24,550.3	\$30,075.1	\$35,599.9
	E	Golf Superintendent	Bi-weekly	\$1,964.02	\$2,406.01	\$2,847.99
	E	Graduate Civil Engineer	Monthly	\$4,255.39	\$5,213.02	\$6,170.65
	E	Production & Operations Director	Annually	\$51,064.62	\$62,556.21	\$74,047.79
	E	Senior Accountant				
	N	Senior GIS Analyst				
	E	Senior HR Analyst				
	E	Senior Risk Analyst				
27	E	Assistant Building Official	Hourly	\$25,777.8	\$31,578.8	\$37,379.9
	E	Cultural Arts Manager	Bi-weekly	\$2,062.22	\$2,526.30	\$2,990.39
	E	Senior Accountant II	Monthly	\$4,468.15	\$5,473.66	\$6,479.18
	E	Strategic Services Auditor	Annually	\$53,617.80	\$65,683.94	\$77,750.19
	E	Waste Services Manager				
	E	Water Conservation Manager				

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
28	N	AS400 System Administrator	Hourly	\$27.0667	\$33.1578	\$39.2488
	E	Budget Manager	Bi-weekly	\$2,165.34	\$2,652.62	\$3,139.90
	E	Code & Health Compliance Mgr	Monthly	\$4,691.56	\$5,747.35	\$6,803.13
	E	Emergency Communications Manager	Annually	\$56,298.74	\$68,968.22	\$81,637.50
	N	GIS Administrator				
	E	Senior Planner				
	E	Support Services Manager				
	E	Utility Billing/Permit Manager				
29	E	Administrative Services Manager	Hourly	\$28.4200	\$34.8156	\$41.2113
	E	Assistant to the City Manager	Bi-weekly	\$2,273.60	\$2,785.25	\$3,296.90
	E	Construction Manager	Monthly	\$4,926.13	\$6,034.70	\$7,143.29
	E	CVB Director	Annually	\$59,113.60	\$72,416.45	\$85,719.50
	E	Executive Producer				
	E	Golf Services Manager				
	E	Landscape Architect				
	E	Marketing Manager				
	E	Purchasing Manager				
	E	Resource Development Manager				
	E	Risk Administrator				
	N	System Administrator				
30	E	Benefit & Compensation Manager	Hourly	\$29.8410	\$36.5564	\$43.2718
	E	Recreation Services Manager	Bi-weekly	\$2,387.28	\$2,924.51	\$3,461.74
	E	Superintendent	Monthly	\$5,172.44	\$6,336.44	\$7,500.45
	E		Annually	\$62,069.28	\$76,037.31	\$90,005.34
31	E	Civil Engineer	Hourly	\$31.3331	\$38.3843	\$45.4354
	E	Database Administrator	Bi-weekly	\$2,506.65	\$3,070.74	\$3,634.83
			Monthly	\$5,431.07	\$6,653.28	\$7,875.47
			Annually	\$65,172.85	\$79,839.34	\$94,505.69

City of Allen
FY 2017 Pay Plan
Effective: October 1, 2016

	FLSA	Position Title		Minimum	Midpoint	Maximum
32	E	Assistant General Manager	Hourly	\$32.8997	\$40.3035	\$47.7072
	E	Controller	Bi-weekly	\$2,631.98	\$3,224.28	\$3,816.58
		Municipal Court Administrator	Monthly	\$5,702.62	\$6,985.94	\$8,269.25
		Program Manager (Engineering)	Annually	\$68,431.38	\$83,831.28	\$99,230.98
33	E	IT Project Manager Network Systems Manager	Hourly	\$34.5447	\$42.3186	\$50.0926
			Bi-weekly	\$2,763.58	\$3,385.49	\$4,007.41
			Monthly	\$5,987.75	\$7,335.22	\$8,682.72
			Annually	\$71,852.98	\$88,022.69	\$104,192.61
34	E	GIS Manager	Hourly	\$36.2719	\$44.4346	\$52.5972
			Bi-weekly	\$2,901.75	\$3,554.77	\$4,207.78
			Monthly	\$6,287.13	\$7,702.00	\$9,116.85
			Annually	\$75,445.55	\$92,423.97	\$109,402.18
36	E	Assistant Chief Financial Officer	Hourly	\$39.9898	\$48.9891	\$59.6154
	E	Assistant Director Community Services	Bi-weekly	\$3,199.18	\$3,919.13	\$4,769.23
	E	Assistant Director Parks & Rec	Monthly	\$6,931.57	\$8,491.44	\$10,333.34
	E	Assistant Director Engineering	Annually	\$83,178.78	\$101,897.33	\$124,000.03
	E	Assistant Director Planning				
	E	Building Official				
	E	General Manager				

City of Allen
Fire Pay Plan FY 16-17
 Data effective: 10/01/2016

		STEP	0	1	2	3	4	5
		GRADE						
FF/P	2080 Hourly	50	28.6851	29.8803	31.1254	32.4222	33.7732	35.1804
	2920 Hourly	55	20.4332	21.2846	22.1715	23.0953	24.0576	25.0600
	Bi-Weekly		2,294.81	2,390.42	2,490.03	2,593.78	2,701.85	2,814.43
	Monthly		4,972.08	5,179.25	5,395.07	5,619.86	5,854.02	6,097.93
	Annual		59,664.94	62,151.03	64,740.78	67,438.28	70,248.19	73,175.20
DOE	2080 Hourly	51	34.8765	36.3296	37.8433			
	2920 Hourly	56	24.8435	25.8786	26.9569			
	Bi-Weekly		2,790.12	2,906.37	3,027.47			
	Monthly		6,045.25	6,297.13	6,559.51			
	Annual		72,543.02	75,565.51	78,714.15			
Captain	2080 Hourly	52	43.1584	44.9566	46.8299			
	2920 Hourly	57	30.7430	32.0239	33.3583			
	Bi-Weekly		3,452.68	3,596.53	3,746.39			
	Monthly		7,480.80	7,792.48	8,117.19			
	Annual		89,769.56	93,509.79	97,406.24			
Batt/Div Chief	2080 Hourly	53	49.7714	51.8452	54.0054			
	2920 Hourly	58	35.4536	36.9308	38.4696			
	Bi-Weekly		3,981.71	4,147.61	4,320.43			
	Monthly		8,627.04	8,986.49	9,360.94			
	Annual		103,524.51	107,837.94	112,331.23			
Assistant Chief	2080 Hourly	54	60.9143	63.4524	66.0962			
	Bi-Weekly		4,873.14	5,076.19	5,287.70			
	Monthly		10,558.48	10,998.42	11,456.67			
	Annual		126,701.74	131,980.99	137,480.10			
Fire Prevention Specialist	2080 Hourly	51	34.8765	36.3296	37.8433			
	Bi-Weekly		2,790.12	2,906.37	3,027.47			
	Monthly		6,045.25	6,297.13	6,559.51			
	Annual		72,543.02	75,565.51	78,714.15			
Fire Inspector & Arson Investigator	2080 Hourly	59	37.9313	39.4486	41.0266			
	Bi-Weekly		3,034.50	3,155.89	3,282.13			
	Monthly		6,574.76	6,837.76	7,111.28			
	Annual		78,897.10	82,053.09	85,335.33			

City of Allen
Police Pay Plan FY16-17
Effective: 10/1/16

		STEP	0	1	2	3	4	5	6
		GRADE							
Recruit	Hourly	60	26.5659						
	Bi-Weekly		2,125.27						
	Monthly		4,604.76						
	Annual		55,257.07						
Officer	Hourly	61	28.4397	29.6247	30.8591	32.1449	33.4843	34.8794	36.3327
	Bi-Weekly		2,275.18	2,369.98	2,468.73	2,571.59	2,678.74	2,790.35	2,906.62
	Monthly		4,929.55	5,134.95	5,348.91	5,571.78	5,803.95	6,045.76	6,297.67
	Annual		59,154.58	61,619.38	64,186.93	66,861.39	69,647.34	72,549.15	75,572.02
Corporal	Hourly	62	33.1623	34.5441	35.9834	37.4827			
	Bi-Weekly		2,652.98	2,763.53	2,878.67	2,998.62			
	Monthly		5,748.13	5,987.64	6,237.12	6,497.00			
	Annual		68,977.58	71,851.73	74,845.47	77,964.02			
Sergeant	Hourly	63	39.6966	41.3507	43.0736				
	Bi-Weekly		3,175.73	3,308.06	3,445.89				
	Monthly		6,880.74	7,167.45	7,466.09				
	Annual		82,568.93	86,009.46	89,593.09				
Lieutenant	Hourly	64	45.6170	47.5177	49.4976				
	Bi-Weekly		3,649.36	3,801.42	3,959.81				
	Monthly		7,906.95	8,236.40	8,579.58				
	Annual		94,883.36	98,836.82	102,955.01				
Deputy Chief	Hourly	65	59.7530	62.2427	64.8361				
	Bi-Weekly		4,780.24	4,979.42	5,186.89				
	Monthly		10,357.19	10,788.73	11,238.26				
	Annual		124,286.24	129,464.82	134,859.09				